

## Penalty List – Sorted by Number:

No	Violation	Penalty Description
1	Unpaid Dues	<p>Dues of each member shall be \$25.00 per fiscal year, payable immediately upon acceptance in the Corporation and payable on October 1st of each year. Any member who has not paid its dues on or by January 1st of each year shall automatically be dropped as a member of the Corporation.</p> <p>E. Monies due AWAf, whether from fines or any other indebtedness, must be paid within 60 days of billing. If the participating organization cannot comply with this requirement in the 60 day period, it shall be the responsibility of the delinquent member to notify the AWAf Treasurer of its intent as to when the indebtedness can be paid. If a mutually satisfactory agreement cannot be reached, the matter shall be brought to the Ethics Committee, or membership for resolution. The Ethics Committee/membership may impose a penalty of 25% of the indebtedness.</p> <p>E. Continues...If the indebtedness has not been resolved by January 1, Article IV, section 4, Paragraphs a, b, and c of the DIFI Constitution shall be enforced.</p>
2	Music playing	<p>F. Those members playing recorded or live music must adhere to the following guidelines: play 30 minutes, according to the schedule any such violation by a member shall be assessed a \$25.00 penalty for each violation. Also stated in "Guidelines for Cultural Exhibits (6).</p> <p>DIFI ByLaws V. F. Booths - Excessive or overpowering (auditory or visual) displays shall not be allowed. Those members playing recorded or live music must adhere to the following guidelines: play 20 minutes, do not play 20 minutes, etc. Any such violation by a member shall be assessed a \$25.00 penalty for each violation.</p>
3	Ready to Open	<p>L. All booths must be complete and ready for viewing by opening time on Friday night of the festival and remain intact until closing time on Sunday night of the festival. Non-compliance will be referred to the Ethics Committee. Also stated in "Guidelines For Cultural Exhibits" (11). Penalty \$150.</p> <p>(B) (4) Any member group found to be tearing down their booth before the closing time of 6:00PM on Sunday will be fined \$100.</p>
4	Ready to Open	<p>1. No Subleasing of booth space; 2. List of products sold, suppliers &amp; off-site cooking locations; 3. No compensation for booth space.</p> <p>(H)(4) Violation of the above guidelines will result in a one (1)-year expulsion from AWAf and Reinstatement will be subject to availability of space.</p>
5	Accepting/Soliciting Donations/Tips	<p>E. A fine of \$100 will be levied to each member group which accepts donations or tips at selling booths.</p> <p>DIFI ByLaws VI. Workers (B) Absolutely no tip or donation containers in any booth at any time. ... A fine of \$100 shall be levied per violation.</p>
6	Cultural Exhibit Misuse	<p>(B) (3) Cultural exhibits are exactly what the name implies, a presentation of our cultures. Any country caught using their cultural area for eating, drinking, or as a lounge or rest area will be fined \$100 per violation. (A worker may have a Non Alcoholic drink in a sealed container that is not visible to the public).</p>

7	Selling beer/wine	(B) (5) Any member group that sells liquor will stop selling 30 minutes prior to closing time on each day of the Festival. Group members found in violation of this requirement will be fined \$200. DIFI ByLaws V. N. - Booths The dispensing of beer/wine will stop 30 minutes prior to the closed of each day's festival and if any member is in violation, a fine of \$200.00 will be levied.
8	Late to work Ticket Office/WB/Door or Gate	( C ) The penalty for not showing up to work at the ticket office by a scheduled country be \$25.00 (15 minute grace with warning to booth). A second offense by any member groups will be fined \$200.00. (D) [added] The penalty for not showing up for a scheduled shift AT ALL is \$200
9	Advance Ticket Sales	(B) Proceeds from all advance sales and unsold tickets must be turned in at the time and place specified by the Ticket Chairperson. Failure to do so shall result in forfeiture of all monies due from sales of advance tickets. (B) 2 Consecutive violations will, subject to the will of the membership, result in one year ban from advance ticket sales. (D) Fines (1) ....for selling or allowing any agent to sell presale tickets at a lower price than stated or for selling tickets (pre-sale) beyond the pre-sale cut off date. (2) The delegate of a country will be notified when there is a violation of selling advance tickets after the deadline. Penalty will be a \$100.00 fine. (D) (2) continued...If a second offense occurs concerning selling advance tickets after the deadline, that member group will be banished from DIFI for one year. (D) (3) any country selling or giving away worker/entertainer passes to the general public or personal friends shall be fined \$100.00.
10	Delegate in Booth	F. All countries must have either their delegate for the alternate on venue premises for the entire weekend of the festival; workers in the booth must be made aware of who's in charge, (2) Any alternate must be aware of the contents of the latest Guidelines, health and safety rules and should be prepared to accept the responsibility of remedying any infraction of problem. (3) Failure to comply shall result in a \$100 fine per day, due and payable within thirty days. No Appeal!
11	Late turning in forms	G. Countries that don't turn in their complete forms on time/deadline be penalized by a \$50.00 fee for each violation. 1st Warning - Verbal; 2nd Warning - Penalty
12	Entertainment	The Chairpersons shall assess a \$25 penalty for failure to meet any established entertainment deadlines. Failure to receive application/questionnaire and/or files on time will cause forfeiture of choice of time spots in the year's AWAF.
13	Entertainment	If the entertainment units for an ethnic organization do not appear for their performance, or if a performance exceeds the time designated, a \$25 penalty shall be assessed against the offending ethnic organization. No penalty or loss of time will be assessed if failure to appear or excessive time is the fault of AWAF Entertainment Chairperson(s). Each group is required to have a representative report to the time-keeping table to see if they have exceeded the allowed time, or there has been other problems arising from their performance.

14	Entertainment	Any performance scheduled for the interactive area must include an invitation for some audience participation during that performance. Any entertainment unit without an audience participation program shall be refused time on the interactive stage. If it is discovered that a group has performed without including audience participation they shall be assessed a \$25 penalty
15	Conduct	Unbecoming conduct or fighting with Ethics Committee or an Officer. Written Warning; \$300 Penalty; Removal of membership
16	Follow Rules	All member organizations must follow direction/rules from County Health Dept; Fire Dept; Police; Ohio State Liquor regulations; and Building Management. Verbal-1st; Written/penalty of \$200 - 2nd
17	Committee Participation	All Organizations must signup for at least one committee and must be active & participate. Unexcused missing more than 1 scheduled meeting constitutes non-participation. Verbal-1st; penalty of \$200 - 2nd
18	Follow Rules	You must follow Constitution & ByLaws (eg. No advertising includes using Meijer's bag). Verbal-1st; Written/penalty of \$25 to \$300 - 2nd
19	Conduct	Unbecoming conduct with volunteers. Verbal; Written Warning; \$200 Penalty
20	Alcohol Servers / Wristbands	Alcohol servers must be wearing a wrist band and be over 21 years of age.—Written warning will be issued FIRST / 2 <sup>nd</sup> violation will be \$200 fine.

21	<b>EATING / DRINKING IN SERVING AREAS</b>	Eating or drinking in a service area is not permitted, except that a worker may drink from a closeable beverage container with lid if the container is handled in a way that prevents contamination. The first violation shall be a written warning. Each subsequent violation shall be a \$100 fine."
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